

ALCOHOL AND DRUGS POLICY

<u>Procedures for parents found to be under the influence of alcohol or drugs.</u>

Should a parent/ carer picking children up from The Parachute Club present themselves as being under the influence of alcohol or drugs the following procedures will be undertaken.

Should any parent / carer be found under the influence of alcohol or drugs we will ask that someone comes with the parent/ carer to take responsibility of the child before a member of staff gives up his/her responsibility to the child.

Should this not happen although we have no legal right to withhold a child from a parent/ carer, we however reserve the right to contact any authorities that we feel appropriate i.e. the police, social services

YOUR CHILDS SAFTEY IS OUR MAIN CONCERN AND AS SUCH THIS WILL DETERMINE THE COURSE OF ACTION TAKEN.

<u>Procedures for staff found to be under the influence</u> of alcohol or drugs.

Should a member of staff be found under the influence of alcohol/ drugs of any illegal form before/ during the clubs session, they will be immediately asked to leave The Parachute Club's premises and told to return home. Thereafter normal disciplinary procedures will begin.

Updated and reviewed 28/04/2015 05/08/2018