



BULLYING POLICY/ PROCEDURE

The management of the club will not tolerate or excuse bad behaviour from anyone, repeated harassment through emotional, physical or verbal bullying, could result in a child being removed from The Parachute Club.

Staff will make every effort to create a tolerant and caring environment.

Bullying behaviour is likely to occur on occasion, and the club recognises this fact. In the event of such incidents the management and staff will address these issues thoroughly and sensitively, children will be encouraged to report any incidents of bullying to staff and staff must report all incidents to the management team. Parents will be kept informed at all times

Victims of bullying will be helped and supported and kept under close supervision.

The bully will be encouraged to discuss their behaviour and think through the consequences of their actions, where bullying behaviour persists, more serious action may be taken, which may lead to a child's exclusion from the club.

Reviewed and updated: 12/12/2007 06/05/2009 17/01/2011
29/1/2013 18/03/2015

POLICIES AND PROCEDURES – FILE 1 – SECTION 2 – INCLUSION AND DEVELOPMENT